

Presents

## 12<sup>th</sup> Annual global enterprise services Conclave 2023 'next leap of becoming an enterprise partner – staying ahead & building the sustainable differentiators'

## **EXCELLENCE AWARDS & RECOGNITION 2023**

Award Entry - Information Requirements

### **DELIVERING BUSINESS IMPACT**

(within any Corporate Function or Business Services Centre) Through INNOVATION AND EXCELLENCE IN PROCESS

Tell Us About Your Journey...

| The 12 <sup>th</sup> SSF | Excellence | Awards R | Recognition | & Felicitations |
|--------------------------|------------|----------|-------------|-----------------|
|--------------------------|------------|----------|-------------|-----------------|

## Part 1: General Information (20 Points)

#### Organization

| Name of Organization                                      |      |  |
|---|------|--|
| Locations of Shared Services Centre                       |      |  |
| Head Quarters Location                                    |      |  |
| Your Name   |      |  |
| Your Title  |      |  |
| Your Email Address  |      |  |
| Telephone # Land  | line |  |
| # Mobile* - +   | -    |  |
| Select the Domain(s), which best describes your business: |      |  |

(Please select one for Single Domain and specify more for Multiple Domains)

| Automobile  |
|---|
| Banking Financial Services & Insurance                  |
| Diversified -Multiple Domains (Please indicate domains) |
| Engineering   |
| Fast Moving Consumer Goods                              |
| Manufacturing   |
| Pharmaceuticals & Health Care                           |
| Retail  |
| Telecommunications                                      |
| Other, Please specify:                                  |

#### Shared Services (SSC)/ Global Business Services (GBS)/ Global Capability Center (GCC)

(Note: SSC/ GBS/ GCC are interchangibly used in this document)

| Locations of Centre (within India):                             |                       |          |             |
|---|-----------------------|----------|-------------|
| Operational Since (month and year):-                            |                       |          |             |
| Employee Head Count (Nos.)<br>(% to total functional headcount) | At the time of Start: | Present: |             |
| Any other recognition or awards received for SSC/ GBS/ GCC:     |                       |          |             |
| Technology Landscape:<br>Share the ERP (version) Deployed: _    |                       |          |             |
| BPMS Tool if Implemented:                                       |                       |          |             |
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| The 12 <sup>th</sup> SSF Excellence Awards Recognition & Felicitations   |  |  |
|--|--|--|
| RPA if deployed, share major use cases, number of Bots deployed:<br>1.<br>2.   |  |  |
| Any Functional Tools deployed such as Recs Tool, Month-End Tool etc:<br>1.<br>2.   |  |  |
| Any AI/ ML Deployment, if Yes, share the tool name and Use cases:  |  |  |
| Select the Function(s), which is/are covered by your Shared Services:         Finance & Accounting (F&A)         Human Resources (HR)         Supply Chain Management (SCM)         Operations         Customer Lifecycle Management (CLM)         Information Technology (IT Services)         Any other, please specify: |  |  |
| Customer information - Scope of SSC  |  |  |
| Number of business units served  |  |  |
| Number of employees served   |  |  |
| Number of locations served   |  |  |
| (i) Local  |  |  |
| (ii) Other Countries   |  |  |
| What is your current maturity of SSC and what's the expansion plan?  |  |  |
| E.g. Expansion to processes, functions or geographies.   |  |  |
|  |  |  |
|  |  |  |
| What are the key components of your strategy for next 18-24 months?<br>E.g. Deployement of RPA for XXX processes   |  |  |
|  |  |  |
| <b>Permission</b><br>Do you agree to participate in presentation/ discussions or permit SSF Global to promote winners of awards?   |  |  |
| <ul> <li>Yes, should we win, we agree to participate and permit SSF Global to promote us as award winners.</li> <li>Yes, should we win, we agree to participate and selectively permit SSF Global to promote us as award winners.</li> </ul>   |  |  |

Entry Form

#### What services do you provide in your SSC today?

LIST OF PROCESSES: (If you have more than one Function in the Shared Services Operations, please attach one separate sheet or section for each Function)

| Name of Processes / Sub Processes   | Fully Automated (F)      |  |  |
|-------------------------------------|--------------------------|--|--|
| (Attach Detailed list if available) | Partially Automated (PA) |  |  |
| I. Operational                      |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
| II. Functional                      |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
| III. Analytics & Value Driven       |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |
|                                     |                          |  |  |

# Part 2: For Delivering Business Impact through Innovation and Excellence in Process (80 Points):

There are TWO sections.

First section is on the overall Shared Services Capability and the second section is a specific Case Study. For each section, please submit information through either a write up or a few PowerPoint slides. If there is a document collectively dealing with all sections, it can also be submitted.

#### ENSURE THAT THE SLIDES/ WRITE UP, ADEQUATELY ADDRESSES ALL THE SPECIFIC POINTS IN EACH SECTION.

#### SECTION 1 (20 points)

#### This has 6 sub-sections for showcasing the shared services capability of the organization.

#### 1) STRATEGY & VISION

- Provide a brief overview of vision and strategic thinking/business objective for exploring and adopting SSC/ GBS/ GCC strategy. What is the level of corporate sponsorship?
- What kind of strategic impact has been created by SSC?

#### 2) CUSTOMER ORIENTATION & GOVERNANCE

- How do you focus on 'customer experience' both Internal and External? Can you share the Metrics?
- Describe the SSC's client relationship/service management model covering (but not limited to):
  - Key Performance Indicators (KPIs), SLA Management, frequency of reporting, communication
    - Sharing & Review of Performance with Customers & Senior Leadership

#### 3) PEOPLE & CHANGE MANAGEMENT

- Please describe people management strategy (including redeployment if any), Development Assignments, Re/ Up skilling, Talent Review, Promotions and Retention. What other tools/processes do you currently employ in respect of People i.e., surveys, Recognition, Performance Management etc.
- How do you build a value story for people?

#### 4) **PROCESS ORIENTATION**

- What is the level of process documentation Process Maps, Operating Procedures, Compliance/Control
  and Checklist to enable operations? How often are these really updated? How are queries/deviations
  tracked/ monitored for resolution/ closure?
- How do you connect SSC performance to enable business metrics? What is the %age mix of automated/ manual metrics?

#### 5) AUTOMATION

- What are the specific tools/ technology solutions being deployed?
- Share a few success cases of digital transformation or movement towards Tech Integrated Services.

#### 6) VALUE CREATION

- Share specific examples of tangible value delivery (financial/non-financial) by your SSC/GCC/GBC
- To what extent has your SSC moved up the value chain? Describe the maturity level of your SSC. How
  do you compare the SSC operations with any global standards or practices in respect of service offerings,
  technology & automation etc.

#### Section 2: INNOVATION AND EXCELLENCE IN PROCESS (60 Points)

## Please submit a relevant & focused Case Study focused on Process Excellence, and covering the aspects listed below:

- 1. State a few key process improvements implemented. How do you classify PE Projects? Give brief details of top 3 or 5 'transformational projects' that demonstrate the level of implementation as well as contribution to strategic and tangible value to operations and customers? How has Process Excellence become a differentiator at the marketplace for competition or end customers?
- 2. Strategic Context & Business relevance of the specific process excellence & innovation initiative and Business case, if prepared and value realised for this initiative.
- 3. How has this innovation contributed strategic and tangible value to operations and customers?
- 4. Share the **Execution approach details** how this initiative of process excellence & innovation was implemented (Project Plan/ Milestones) and adopted Governance mechanism and change enablement approach?
- 5. How do you gather **customer feedback** that is relevant, timely and specific? Is there an adequate process to track and respond to customer queries and complaints? Share customer communication, testimonials if any.

The Case Study has to be submitted covering all the relevant points above.

#### TEAM SSF GLOBAL WISHES YOU THE VERY BEST!!